

ROLE PROFILE

Senior Youth Pastor

ROLE TITLE:	Senior Youth Pastor
LEVEL:	Senior Associate Pastor
LINK TO ORG MAP:	Youth
LINE MANAGER:	Gareth Dickinson

PURPOSE OF ROLE:	<ol style="list-style-type: none"> 1. To bring Holy Spirit led vision, leadership and growth to the Youth Ministry at Trinity. 2. Have pastoral oversight for all 11-18s at Trinity. 3. To build and contribute to Youth Networks both locally and nationally.
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TASKS & RESPONSIBILITIES:	<p>Vision, Leadership and Growth to the Youth Ministry</p> <ul style="list-style-type: none"> ● Set and lead on the vision for the Trinity Youth Ministry (inline with the wider Trinity vision). ● Have strategic oversight for the implementation of the termly and yearly youth ministry activities. ● Lead the youth ministry so that it is deeply rooted in biblical teaching, passionate and intimate in worship, ministers in the power of the Holy Spirit and builds the community of young people at Trinity. ● Grow an outward looking youth ministry that is evangelistic and builds God's Kingdom. ● Bring strategic leadership to the Youth, Youth teams and New Wine Disciple Year Students where applicable. ● Oversee and implement core discipleship development of both Young People and the Youth Team. ● Ensure a smooth transition of young people in and out of the ministry from and to Kids and Student ministries. ● Recruit, build and train the youth team where necessary and needed to meet the strategic goals of the youth vision. <p>Pastoral Oversight for all 11-18s at Trinity</p> <ul style="list-style-type: none"> ● Set a vision that allows every young person at Trinity to grow as a follower of Jesus and to be all that God has called them to be. ● Ensure young people feel supported, cared for and encouraged to live with God's Kingdom in mind and where appropriate to live counter cultural. ● Provide oversight for all pastoral care and safeguarding of the young people, supported by the Safeguarding Officer. ● Build and grow an authentic community of young people that love and support each other.
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Build and Contribute to Youth Networks locally and nationally

- Make and grow connections with local and national Churches, seeking to both support and learn from others.
- Contribute to national initiatives both in and outside the church that are relevant to young people as agreed by your line manager.

Trinity Staff Contribution

- Pray, listen to the Holy Spirit, follow the Lord's voice in building His Kingdom and be accountable to others.
- To participate in and regularly attend staff meetings, Sunday celebrations, prayer meetings and other events within the life of the church such as Life Groups.
- To attend weekly staff prayers on a Thursday morning.
- To lead by godly example, in line with Trinity's vision and values.
- Undertake any other duties, as required, that further the overall objectives of the post and ministry of Trinity.

SKILLS, QUALIFICATIONS, COMPETENCE LEVEL:

QUALIFICATIONS/ EDUCATION REQUIRED:	<ul style="list-style-type: none">● Holds a qualification (Diploma/Degree/PGCE) in either Youth Work or Theology.● A Levels Required - any subject
EXPERIENCE/ KNOWLEDGE REQUIRED:	<ul style="list-style-type: none">● Extensive experience working with young people (essential)● Proven experience in leading staff and managing volunteers (essential)● Experience in pastorally working with young people (essential)● Experience in a leadership/strategic role (desired)● Proven experience of leading a Youth Ministry through a transition of growth (desired)● Experience in working with schools (desired)● Strong understanding of the bible and gifted in teaching● Good understanding of the pressures and challenges that young people face today● A good understanding of the nature and theological alignment of the Evangelical Charismatic church and its mission to advance the Kingdom of God in the world● Committed, passionate and prayerful, worshipping lover of Jesus● Clear intentional personal rhythms in reading the Bible, prayer life and a hunger to see the Holy Spirit work and overflow in the life of the Church
PARTICULAR SKILLS / COMPETENCIES REQUIRED:	<ul style="list-style-type: none">● Strong leadership, communication and pastoral skills● A heart to develop and equip others● Willingness to learn from others and generosity to give away to others● Experience of ministry values in line with New Wine and Soul Survivor● Able to recruit, lead and encourage teams (including volunteers)● Servant hearted, approachable, fun loving, reliable and disciplined● Strong organisational and team building skills● Ability to prioritise and manage time well● Computer literate with strong social media understanding

KEY RELATIONSHIPS:	Pastors Youth Team Trinity young people and their parents Operations Team Local Schools and Church Youth Workers All staff, ministry leaders and volunteers
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ROLE SPECIFICATIONS:

FULL TIME/PART TIME (%):	Full Time
NORMAL PLACE OF EMPLOYMENT:	Trinity Cheltenham Buildings
AUTHORITY TO SPEND (APPROVED):	£tbc
AUTHORITY TO SPEND (UNAPPROVED):	£na

CORE HOURS: Guide 41.25 Hours

MON: tbc	TUES: tbc	WED: tbc	THURS: tbc	FRI: tbc	SAT: tbc	SUN: tbc
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Some variation will required at times in the distribution of hours (eg some requirement for evening/weekend work) and/or in location (eg some travel may occasionally be needed). Variation from the norm will be communicated as much as possible in advance. Hours include a hour unpaid lunch break.

OTHER ROLES FOR WHICH THIS ROLE ACTS AS LINE MANAGER:	Youth Staff Team Discipleship Year Students (if applicable) Youth Leadership Teams (volunteers)
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ROLE AGREED WITH LINE MANAGER:	
DATE AGREED WITH LINE MANAGER:	/ /
ROLE AUTHORISED BY PCC:	
DATE AUTHORISED BY PCC:	/ /