

Trinity Church

ANNUAL MEETINGS

Monday April 23 2018 8pm



1. Welcome, Worship and Prayer

2. 'Vestry' meeting

Attendance and Apologies

Attendance: 119

Apologies: 23

Appointment of Clerk to Meeting

Jill Cheesman was unanimously appointed as Clerk to the meeting.

Minutes of 'Vestry' meeting 24.4.17

It was proposed by Alex Metcalfe and seconded by Josh Chesworth that these Minutes be accepted as a true and accurate record of that Meeting. All in favour.

Matters Arising

There were no matters arising.

Election of Churchwardens

Thanks were expressed to James Mears and Helen Stott for the way they had served for the past year. They have both agreed to stand for election for this year.

James Mears had been proposed by Andy Cook and seconded by Polly White

Helen Stott had been proposed by Will Bennett and seconded by Julia Hande

There were no other nominations and James' and Helen' election was agreed.

3. **APCM**

Minutes of APCM 24.4.17

It was proposed by Gareth Harper and seconded by Holly Pratley that these Minutes be accepted as a true and accurate record of that meeting. All in favour.

Election of PCC members

Thanks were expressed to Stephen Cartwright and Rebecca who have completed 2 terms of 3 years on the PCC and now stood down. Rich McConnell has also stood down from the PCC but continues as a Deanery Synod representative. Hence there were 3 vacancies.

Mark Giles had been proposed by Helen Stott and seconded by Alex Webb-Peploe
Tom Johnson had been proposed by Jonathan Daykin and seconded by Jonathan Sandys
David Lee had been proposed by Gareth Dickinson and seconded by Mike Fuller.

There were no other nominations and these were elected as PCC members.

Election of Deanery Synod Representatives

Thanks were expressed to Maddie Hall who has stood down from serving as a Deanery Synod representative, hence leaving 1 vacancy.

Mike Darbandi had been proposed by Joanna Daykin and seconded by Dave Lee

There were no other nominations and Mike was elected as a Deanery Synod representative.

Reports:

❖ ELECTORAL ROLL

At the APCM on 24 April 2017 the number stated on the Electoral Roll was 387; that figure should have been 381.

As at 9 April 2018, with the addition of 38 members and the subtraction of 21 members the total on the Electoral Roll is 398, a net increase of 17 members.

Thanks were expressed to Julia and Jill.

❖ FINANCE

Audited and signed off copies of the 2017 accounts are filed with these Minutes and can also be read on the Trinity website. The details of Harry's presentation are also filed with the Minutes and on the website.

Harry Steven presented an analysis of Income and Expenditure for 2017, presenting a stable position for the year, bank balances, and expenditure by ministry, ratios for which haven't changed much since 2016. Auto-enrolment of staff in People's Pension with increased contributions.

Harry also commented on a growing deficit in giving during 2018 to date, and the need for growth in planned giving as well as one off gifts as part of discipleship. If current trend continues for the next 3 months the seriousness of that will require decisions and significant changes. PCC will be tracking on-going financial situation with diligence and genuine faith.

Thanks were expressed to Harry last year, as well as now that he officially steps down from Senior Leadership Team at this point. He will continue to be available to support and advise with the wisdom and love with which he embodies the Trinity DNA and values. He will continue to lead the Kericho partnership.

❖ OPERATIONS

Mike Darbandi provided an Operations update regarding:

Buildings and Resources and their upkeep and maintenance in order to facilitate ministry:

- Electrical work in Fusion and Trinity House, and PAT testing

- Updates in equipment in Fusion and Trinity House and staff computers
- Substantial project in Fusion repairing the render to the exterior building and damp repairs
- Internet upgrade across whole site
- Q1 - estimated £350k repairs to church roof, needing key decisions by year end

Staffing and HR, aiming to be great employers where staff can grow and flourish

- PCC awarded 4% pay rise to bring us back in line with inflation after no increase last year
- Review of salaries for some staff whose roles/contribution have changed significantly
- Full review of staff handbook and appraisal process in progress
- Staff moving on and new staff joining, with opportunity to review admin structures and change some roles

Safeguarding, taken very seriously to ensure a safe, welcoming environment

- All major policies and working practices reviewed - Safeguarding, Health and Safety, Lone Working, risk assessments of each ministry and well on way with GDPR.
- 80% of volunteers have attended training with more booked on.
- Special thanks to Ann Gate and Neville Page-Jones

Communication and Welcome

- Benefits of monthly e-news and leadership bulletin
- Review beginning of wider media and communications strategy
- New Welcome Point team to get new people connected
- Welcome suppers and Connect Newcomers group

Huge thanks expressed to all the 150 people who make all the above happen.

❖ **TCT UPDATE**

Mike also explained TCT is a separate legal entity, but the lead pastor and wardens sit on the board of directors that runs TCT; own AGM when Directors appointed. It's purpose is to provide facilities and resources to the congregation of Trinity Cheltenham, which owns Trinity House and Fusion.

- Money is received by:- rent from PCC; donations from some congregation members; a small amount through external hire bookings. Finances not included in PCC accounts.
- In 2017 expenditure of £137k and a surplus of £13k. 2016 surplus wiped out with expensive building project on Fusion of £29k in 2017.
- Projected expenditure of £120k in 2018 but early figures projecting flat year or very small deficit (with very low cash reserves).

❖ **LEADERSHIP**

Andrew Blyth expressed warmest possible thanks to all those who faithfully serve and use their gifts as they join in with teams. He reminded the church that our Mission continues to be: To make committed followers of Jesus who change communities and nations for Him. Our Vision includes oversight (the big picture), foresight (the next steps, and insight (on-going details). **3 Ps** - encouraging blessing, serving and life - new energy and passion in what Trinity has always been about.

- **Positioning:** Coming before God for his blessing and encounter with Him as led by the Spirit into His presence. Our personal choice to humble ourselves before God and grow in discipleship.

God looks for those He can trust with more to go further in receiving blessing, and in drawing others as we share good news.

- **Partnering:** New ways of partnering both within Trinity in the community and diocese in a variety of ways and contexts in order to serve.

- **Planting:** Meeting the needs of others with the resources of God. The diocese is looking for churches it can trust to channel resources through to plant new expressions of church; and entrepreneurial ideas in which God can use us to reach the city. Need the Spirit to lead us as we explore these challenging, costly and stretching possibilities.

SLT pursuing these things - time of transition for us all but not a time of retreat and fearfulness but of leaning on God; worry is calculating without God.